

Welbourne Primary School
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Headteacher Mr R Lane
Deputy Heads Ms J Stone
Ms C Ejiogu

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Person Specification

	Essential	Desirable
Experience	<ul style="list-style-type: none"> Working with or caring for children of relevant age 	<ul style="list-style-type: none"> Worked with children aged five and under for at least two years.
Qualifications	<ul style="list-style-type: none"> Good numeracy/literacy skills (GCSE C or equivalent in Maths and English) NVQ 2 for Early Years Care and Education / Teaching Assistants or equivalent qualifications or experience Training in the relevant learning strategies e.g. literacy Willing to undertake paediatric first aid training 	<ul style="list-style-type: none"> Level 3 NVQ for Early Years Care and Education / Teaching Assistants or equivalent. First aid training as appropriate
Knowledge & Skills	<ul style="list-style-type: none"> Effective use of ICT to support learning Use of other equipment technology - video, photocopier Understanding of relevant policies/codes of practice and awareness of relevant legislation, including safeguarding. General understanding of national/foundation stage curriculum and other basic learning programmes/strategies Basic understanding of child development and learning Ability to self-evaluate learning needs and actively seek learning opportunities Ability to relate well to children and adults Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these To fully comprehend the school's vision and understand how they can support the school in reaching this 	<ul style="list-style-type: none"> Developed understanding of national/foundation stage curriculum and other basic learning Developed understanding of child development and learning
Equal Opportunities	<ul style="list-style-type: none"> Commitment to the implementation of the school's equal opportunities policy 	
Continuing Professional Development	<ul style="list-style-type: none"> Willingness to undertake additional training/staff development as appropriate Ability to reflect on your own professional practice 	

A successful candidate will be required to undertake an enhanced DBS with barred list check.

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